

Seminar on Work transitions and Well-Being

2009 October 8-9, Helsinki, Tieteiden talo

Background and aims

"Work transitions and well-being" -seminar is a meeting organized by research groups participating in research programme on "The Future of Work and Well-being" (Academy of Finland). Traditional work careers committed to one organization for the entire duration of the individual's working age are rapidly disappearing. Instead, downsizings, mergers and acquisitions, job displacements, and growing temporary workforce produce increasing work transitions. The recent economical downturn presents new challenges for organizations and individuals. The scope of the meeting is to present recent research and knowledge in work transitions, well-being, employment, career interventions, and research-practice gap.

Location

8-9 October 2009

Helsinki, Tieteiden talo,

Kirkkokatu 6, 00170 Helsinki

+358 (0)9 228 69 264

<http://www.tieteidentalo.fi/>

To whom

Researchers, doctoral students

Programme structure

The seminar will consist of keynote lectures, oral and poster presentations. All presentations will be in English.

Important dates

Deadline for abstract submission: 31 August 2009. Please submit abstracts to taija.verio-piispanen@ttl.fi

Abstract submission:

- Abstracts must be limited to 200 words or less
- Title of the presentation
- Authors, affiliations
- As attachment file (word)
- Posters: 70 (width) *100 (height) cm

Organizers

Finnish Institute of Occupational Health

Markku Jokisaari, Jukka Vuori

University of Helsinki

Helena Helve

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Katariina Salmela-Aro

More information

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PRELIMINARY PROGRAMME

Thursday, October 8	Work transitions in changing labor markets
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10.00-	Keynote speech: The Science - Practice Divide: International Examples and Contradictions in Organization Socialization, Employee Selection, and Innovation Management in the Workplace' Neil Anderson
11.00-	Plenary 1 Happy to be back at work? Re-entering the workforce after maternity leave Bettina Wiese
11.40	Coffee
12.00-	Plenary 2 Promoting well-being and resources in work transitions Jukka Vuori
12.40-	Lunch break
14.00-	Creative destruction and employee well-being Petri Böckerman
14.20	TBA Roope Uusitalo
14.40-	Social exchange and organizational socialization Markku Jokisaari
15.00-	TBA
15.20-	Coffee

15.40-	Poster session		
	Strategies, Work-life Areas and Burnout Hely Innanen	Behind the scenes of young managers' personal work goals viewed through the Effort-Reward Imbalance Katriina Hyvönen,	Money and well-being Mette Sundblad
	The role of motivation during educational transitions Kati Vasalampi	Comparison of the Influences on the Choice of Academic or Vocational Track in Finland and Swizerland Lotta Tynkkynen	Adolescents' achievement goal orientations and educational aspirations during an educational transition. Heta Tuominen-Soini
	TBA Mikko Nykänen		

19.00	Get-to-together
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Friday, October 9	Youth and career transitions
9.00-	Keynote speech: Youth trajectories and transitions matching capability to a changing employment landscape John Bynner
10.00	Plenary 3 Gender differences in career aspirations and development. Evidence from three British Age cohorts born in 1958, 1970 and 1989/90 Ingrid Schoon
10.40-	Coffee
11.00	Plenary 4 Employment relationships, work values and welfare of Finnish young adults during economic recessions in 1990s and 2009 Helena Helve
11.40-	Plenary 5 Transition from school to work:: The four C's - Channelling, choice, co-regulation and compensation Katariina Salmela-Aro
12.20-	Lunch break
13.20-	Future Expectation and well-being of young people Marjaana Kojo
13.40-	Profession as a life style Anna Sell
14.00-	TBA Jaana Lähteenmaa
14.20-	TBA Petri Koivisto
14.40-	Coffee
15.00-	Young people's paths to marginalization Miia Bask
15.20	Motivation towards STEM (science, technology, mathematics) areas Angela Chow